

Cheers ring out at Outcomes First Group as it celebrates – for the third consecutive year - Great Place to Work certified™

Nov 2021 – Nov 2022 award win

Gold standard employer - the UK's leading provider of children's services – thanks its 5,000+ employees



Cheers are ringing out at Outcomes First Group, the UK's leading provider of education, therapeutic care and fostering services, as it celebrates once again – *for the third consecutive year – its Great Place to Work certified™ Nov 2021 - Nov 2022* award win. Chief Executive Officer, David Leatherbarrow, thanked his 5,000+ team for their great work and for helping to build incredible futures for vulnerable children, young people and adults in the UK, empowering them to be happy and make their way in the world.

He said, “Our people are our biggest strength and we are committed to creating a supportive, collaborative and inclusive working environment for everybody, where everyone can shine. We pride ourselves on creating a workplace within our schools, homes, fostering agencies and central services offices, where every colleague feels valued and respected, as well as being able to develop and succeed in their role.”

Once again, Outcomes First Group far exceeded the 65% score in an employee and a cultural survey used to evaluate each organisation's culture, programmes and practice to secure a listing as a gold standard employer.

- 94% agreed staff are treated fairly regardless of their race

- 83% of people agreed when they look at what they accomplish, they feel a sense of pride
- 85% said their work has special meaning and that it is not "just a job"
- 83% agreed that when they joined the company, they were made to feel welcome.

“We are extremely proud to have received this recognition for the third year running, which is testament to our company culture and everyone’s commitment to equality and diversity.” said David Leatherbarrow.

Outcomes First Group is passionate about employing dedicated caring individuals and is always looking for new people to join its exemplary team - in care, education, clinical professional support, maintenance and administration - all of whom play a vital part in the success of the Group. To learn more about Outcomes First Group or to apply to join the team please visit www.outcomesfirstgroup.co.uk/join-our-family.

Notes to editors

About Outcomes First Group

[Outcomes First Group \(OFG\)](#) is the UK's leading specialist provider of education, therapeutic care and fostering services. OFG is an organisation that believes in transforming lives for the better, embracing communities and working together to help vulnerable children, young people and adults dream big and achieve more. The organisation employs more than 5,000 people, and is committed to maintaining and improving its reputation as a ‘great place to work’ by continuing to provide a supportive and inclusive working environment for all.

Within the Outcomes First Group family, there is a whole range of services from schools, residential services and wellbeing hubs through to digital learning and fostering services - all working together to support children, young people and adults, and to create an inclusive world, committed to equality and diversity for all.

Outcomes First Group’s vision is simple yet powerful; to build incredible futures for vulnerable children, young people and adults in the UK by empowering them to be happy and make their way in the world.

The Group’s specialist education, therapeutic care and fostering services are delivered by its nationwide teams. These services are delivered under the brands [National Fostering Group](#), the largest independent fostering provider in the UK, [Acorn Education and Care](#), and [Options Autism](#).

About Great Place to Work®

Great Place to Work® UK is a consultancy specialising in workplace culture, helping organisations to create exceptional, high performing workplaces where employees feel trusted and valued. It helps employers improve recruitment, retention and productivity by putting employees at the heart of the organisation, analysing what they think and feel and identifying the real issues that need to be addressed.

Part of a global organisation, it applies data and insights from approximately 10,000 organisations across the world to benchmark individual performance and advise employers on how to continuously improve employee engagement and wellbeing and so help build and sustain business performance. It runs the Best Workplaces™ awards to enable the organisations it works with celebrate to their achievements, build their employer brand and inspire others to take action.