

Outcomes First Group named one of top super large employers in national Great Place to Work Awards



Gold standard education and care specialist [Outcomes First Group](#) has been named one of the top super large employers in the national Great Place to Work Awards – an accolade awarded to companies with 1000+ employees who achieve a Trust Index Score¹ of over 65%. This is in addition to being officially recognised last year as *Great Place to Work certified™ Nov 2020 - Nov 2021* for the second year running.

In 2020 employees were invited to take part in the Great Place to Work nationwide survey of workplace cultures and people practices and give their opinion on what it is like to work for the Group. The Group – which met and exceeded the score required to be considered for this recognition - has been defined as a ‘great workplace’ by the level of *trust* that colleagues place in line managers and leaders, the level of *pride* people have in their jobs, and the level of collaboration, team work and *camaraderie*.

In particular:

- 95% agreed people are treated fairly regardless of their race
- 92% agreed people are treated fairly regardless of their gender
- 88% said their work has special meaning and that it is not "just a job"
- 87% agreed that when they joined the company, they were made to feel welcome.

Commenting on the award, David Leatherbarrow, Chief Executive Officer, Outcomes First Group, said, “We are extremely proud to have received this national recognition. It truly is testament to our company culture. The best part about this award is that it is entirely driven by our employees’ opinion – my thanks goes out to our wonderful team.”

Outcomes First Group is passionate about employing dedicated caring individuals and is always looking for new people to join its exemplary team - in education, care, clinical professional support, support services and administration - all of whom play a vital part in the success of the Group. To learn more about Outcomes First Group or to apply to join the team please visit www.outcomesfirstgroup.co.uk/join-our-family.

1. The Trust index survey provides unparalleled insights into how employees perceive the organization based on the quality of workplace experience. The survey results are segmented by role, gender, age, tenure,

department, location, educational and work status and are compared with national and global industry benchmarks.

Ends

Notes to editors:

About Outcomes First Group

Since first achieving this accolade in 2019, NFA Group acquired Outcomes First Group and rebranded the group as Outcomes First Group, creating the UK's leading provider of outcomes-led learning, life skills, and therapeutic care for children, young people and adults with autism, social, emotional, mental health and complex needs. Outcomes First Group now employs more than 5,000 people, and is committed to maintaining and improving its reputation as a 'great place to work' by continuing to provide a supportive and inclusive working environment for all.

It is passionate about making a difference to those it supports, educates and cares for with expert teams across the country providing individually tailored support plans for each child and young adult in its care. This creates a safe and nurturing environment in which these individuals can learn, grow and succeed.

Throughout its journey, Outcomes First Group has joined forces with other established fostering agencies, specialist schools and residential care homes to create an inclusive world, committed to equality and diversity for all.

Outcomes First Group's vision is simple yet powerful; to build incredible futures for vulnerable children and young adults in the UK by empowering them to be happy and make their way in the world. The Group operates a national network of award-winning, DfE registered specialist schools and therapeutic care homes. These services are delivered under the brands Acorn Education and Care, Options Autism, as well as the National Fostering Group, the largest independent fostering provider in the UK.

About Great Place to Work®

Great Place to Work® UK is a consultancy specialising in workplace culture, helping organisations to create exceptional, high performing workplaces where employees feel trusted and valued. It helps employers improve recruitment, retention and productivity by putting employees at the heart of the organisation, analysing what they think and feel and identifying the real issues that need to be addressed.

Part of a global organisation, it applies data and insights from approximately 10,000 organisations across the world to benchmark individual performance and advise employers on how to continuously improve employee engagement and wellbeing, and help build and sustain business performance. It runs the Best Workplaces™ awards to enable the organisations it works with to celebrate their achievements, build their employer brand and inspire others to take action.

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