

30th April 2020

The NFA Group are delighted to be recognised as one of the '2020 UK's Best Workplaces™'

The NFA Group, one of the UK's leading children's services providers, has been recognised as one of the '2020 UK's Best Workplaces™' by Great Place to Work®.

Regarded as the 'gold standard' of employer awards, Great Place to Work® celebrates excellence and recognises innovation, it is the largest survey of workplace cultures and people practices and is the only assessment of its kind which evaluates both employee experience and HR and leadership practices.

The NFA Group secured the position 28 in the super large companies category (1000+ employees) in the 2020 UK's Best Workplaces™ announced on 30th April 2020. The ranking reflects how employees feel about working for the NFA Group and is based on a Trust Index© Survey which invites employees to anonymously respond to a series of questions focused on engagement, leadership, staff well-being, development opportunities, company culture and values. Companies with at least 65% of positive responses qualify for Great Place to Work® certification. In addition, the assessment involves a "culture audit", which evaluates the company's HR processes and managerial practice and enables a deeper understanding of the practices that determine an organisations culture.

The Great Place to Work results show that The NFA Groups particular areas of strength were those scores achieved for equality, autonomy, accomplishment, engagement and trust. In particular 85% of employees feel a sense of pride over the company's accomplishments, 87% believe that they are given adequate responsibility in their roles, whilst 83% agreed that when they joined the organisation they were made to feel welcome and an encouraging 82% of employees felt that they could have open and honest conversations with their managers.

David Leatherbarrow, Chief Executive Officer of Outcomes First Group, said "We are extremely proud to have received this recognition, which is testament to our company culture. The best part about this award is that it is entirely driven by employee feedback. Our care a lot about our people and how they feel which is why we are committed to creating a supportive, collaborative and inclusive working environment for everybody where exceptional outcomes can be achieved."

Since achieving this accolade, The NFA Group and Outcomes First Group have united, creating the UK's leading provider of outcomes-led learning, life skills, and therapeutic care for children, young people and adults with complex needs, Social Emotional and Mental Health and autism. The newly formed 'Outcomes First Group' now employs more than 4,000 people, and is committed to maintaining and improving its reputation as a 'great place to work' by continuing to provide a supportive and inclusive working environment for all.

Outcomes First Group are passionate about employing dedicated caring individuals and are always looking for new people to join their exemplary team, whether it be in care, education and clinical professionals or support, maintenance and administration, all roles play a vital part in the success of the group. To learn more about Outcomes First Group or to apply to join the team please visit www.outcomesfirstgroup.co.uk/join-our-family.

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Notes to editors

NFA Group and Outcomes First Group recently united, creating the UK's leading provider of outcomes-led learning, life skills, and therapeutic care for children, young people and adults with complex needs, Social Emotional and Mental Health (SEMH) and autism.

The newly formed 'Outcomes First Group' today operates a national network of award-winning, DfE registered specialist schools and therapeutic care homes. These services are delivered under the brands Acorn Care and Education, Hillcrest and Options Autism as well as the National Fostering Group, the largest independent fostering provider in the UK.

About Great Place to Work®

Great Place to Work® UK is a consultancy specialising in workplace culture, helping organisations to create exceptional, high performing workplaces where employees feel trusted and valued. We help employers improve recruitment, retention and productivity by putting employees at the heart of the organisation, analysing what they think and feel and identifying the real issues that need to be addressed.

Part of a global organisation, we apply data and insights from approximately 10,000 organisations across the world to benchmark individual performance and advise employers on how to continuously improve employee engagement and wellbeing and so help build and sustain business performance. We run the Best Workplaces™ awards to enable the organisations we work with celebrate their achievements, build their employer brand and inspire others to take action.